



I. POLICY (Section 26.23)

The Golden Gate Bridge, Highway and Transportation District (“District”) is committed to a Diversity Program for the participation of Disadvantaged Business Enterprises (“DBEs”) and Small Business Enterprises (“SBEs”) in District contracting opportunities in accordance with 49 Code of Federal Regulations (“CFR”) Part 26, revised as of October 2, 2014, as may be amended (“Regulations”). It is the policy of the District to ensure nondiscrimination on the basis of race, color, national origin, or sex in the award and performance of any U.S. Department of Transportation assisted contracts or in the administration of its DBE Program or the requirements 49 CFR Part 26. It is the intention of the District to create a level playing field on which DBEs and SBEs can compete fairly for contracts and subcontracts relating to the District’s construction, procurement and professional services activities.

In order to achieve DBE participation, the District has developed procedures to remove barriers to DBE participation in the bidding and award process and to assist DBEs to develop and compete successfully outside of the DBE Program. One such procedure includes the establishment of a Small Business Enterprise (SBE) Element of the District’s Diversity Program for Contracts. The SBE Element provides a race-neutral means of encouraging DBE participation, and allows for contract-specific SBE goals when appropriate.

The Board of Directors is responsible for establishing the DBE policy of the District. The General Manager of the District is responsible for ensuring adherence to this policy. The DBE Program Administrator, in coordination with all District Officers, Division Managers, Department Heads, and Purchasing and Buying Staff, is responsible for the development, implementation and monitoring of the Diversity Program for Contracts in accordance with the District’s nondiscrimination policy. It is the expectation of the Board of Directors and the General Manager that all District personnel shall adhere to the spirit, as well as the provisions and procedures, of this Program.

This policy will be circulated to all District personnel and to members of the community that perform or are interested in performing work on District contracts. The complete Diversity Program for Contracts and analysis regarding the overall DBE goal(s) and/or project goal(s) established every three years are available to review at <http://goldengate.org> or by visiting our administrative office at 1011 Andersen Drive, San Rafael, CA 94901.

The DBE Program Administrator position is designated as the Disadvantaged Business Enterprise Liaison Officer (DBELO) who implements all aspects of the District’s DBE Program with independent and direct access to the General Manager. If you have any questions or would like further information regarding this Program, please contact DBE Program Administrator, Artemisé Davenport, by telephone at (415) 257-4581, by fax at (415) 257-4502, or by e-mail at adavenport@goldengate.org.

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Michael Theriault
President, Board of Directors