

IN-PERSON & AUDIO ONLY

April 19, 2024

NOTICE OF MEETING



**RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE/
COMMITTEE OF THE WHOLE**

PLEASE NOTE CHANGE IN DATE, TIME & PARTICIPATION INFORMATION

THURSDAY, APRIL 25, 2024,
Immediately following the meeting of the
Finance-Auditing Committee/Committee of the Whole

Board Room, Administration Building,
Golden Gate Bridge Toll Plaza, San Francisco, CA 94129

Or Listen and Comment at: (415) 569-6446
[PLEASE SEE PUBLIC COMMENT NOTE]

MEMBERS: Chair Hernández; Vice Chair Moulton-Peters; Directors Conroy, Garbarino, Grosboll, Hill, Pahre and Thier; President Cochran (Ex Officio)

AGENDA

- (1) Call to Order
- (2) Roll Call
- (3) Authorize Salary Adjustment to Select Positions in Response to Salary Survey Findings **Action**
- (4) Approve Implementation of the Four-Year Equal Employment Opportunity Program/ Affirmative Action Plan 2023-2027 **Action**
- (5) Annual Progress/Status Report and Update on Disadvantaged Business Enterprise (DBE) Program
- (6) Public Comment: Refer to the Public Comment Note
- (7) Adjournment

A handwritten signature in blue ink, appearing to read "Amorette M. Ko-Wong", is written over a horizontal line.

Amorette M. Ko-Wong, Secretary of the District

RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE/COMMITTEE OF THE WHOLE
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Meeting Note: This Committee meeting may be attended by Members of the Board of Directors who do not serve on this Committee. In the event that a quorum of the entire Board is present, this Committee shall act as a Committee of the Whole.

A vote of the Committee of the Whole does not constitute final Board action. All Committee actions must be ratified by the full Board of Directors.

All items appearing on the agenda are subject to action by the Committee.

Public Comment Note: Board members and staff will attend this meeting in-person at the location listed on the front of this agenda. Members of the public are encouraged to participate in-person or remotely via the teleconference number listed on the front of the agenda. Public comments may also be submitted by e-mail to districtsecretary@goldengate.org. Comments submitted by e-mail by 5:00 p.m. on the day before the meeting will be provided to the Directors before or during the Committee meeting. Comments submitted by e-mail after 5:00 p.m. on the day before the meeting will be included in the Board's monthly correspondence that is posted online at <https://www.goldengate.org/district/board-of-directors/meeting-documents/>. **Persons who wish to address the Committee during the meeting may do so in-person or through the call-in number at (415) 569-6446 and, if time allows, are encouraged to call in at least 15 minutes prior to the start of the meeting.**

During the public comment period, those attending in-person will be called upon to speak first before those on the telephone. Public commenters calling in will be called upon to speak in the order in which their call was received. Please remember to turn down the speaker or any other devices in the room before providing your public comment to minimize audio feedback.

This portion of the meeting, not to exceed thirty (30) minutes, has been allocated for public comments concerning items of interest within the subject matter jurisdiction of the Committee. Each individual will be allotted up to three (3) minutes. Said time frames may be extended only upon approval of the Committee.

Upon request, the Golden Gate Bridge, Highway and Transportation District will provide written agenda materials in appropriate alternative formats to individuals with disabilities. In addition, the District will arrange for disability-related modifications or accommodations, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings. Please send a written request, including your name, mailing address, telephone number and brief description of the requested materials, preferred alternative format, and/or auxiliary aid or service at least three (3) days before the meeting. Requests should be made by mail to: Amorette M. Ko-Wong, Secretary of the District, Golden Gate Bridge, Highway and Transportation District, P.O. Box 29000, Presidio Station, San Francisco, CA 94129-9000; or e-mail to districtsecretary@goldengate.org; or telephone at (415) 923-2223, or the District's ADA Compliance & Program Manager at (415) 257-4416, or California Relay Service at 711.