



JOB TITLE:	<b>LABORER</b>	DIVISION:	<b>BRIDGE</b>
REPORTS TO:	<b>CHIEF LABORER</b>	EEO CATEGORY:	<b>08 - SERVICE</b>
FLSA:	<b>NON-EXEMPT</b>	SAFETY-SENSITIVE:	<b>YES (Public Safety)</b>
CLASSIFICATION:	<b>REPRESENTED</b>	LOCATION:	<b>SAN FRANCISCO</b>

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.*

### **Position Summary**

Under direction of the Superintendent of Facility and Equipment and/or Chief Laborer, performs general labor and janitorial duties for routine maintenance and repair of District buildings, roadways and facilities.

### **Essential Responsibilities**

- Sets up lane closures and diversions for crews working on roadway.
- Cleans and repairs roadways, installs pavement markers and signs.
- Cleans drains on Bridge roadway, approaches and anchorages; sidewalks on Bridge and approaches, drainage ditches, parking lots, anchorages and pylons, shops, public restrooms, painters' locker room, bus stops, vault and toll booths; and picks up garbage.
- Assists Carpenters, Cement Masons and Gardeners in performing their duties.
- Assists other maintenance crafts in removing asphalt pavement or concrete, excavation and backfilling and repair of asphalt pavement and concrete structures.
- Moves office furniture as required.
- Drives equipment.
- Landscaping and trimming/cutting trees.
- Operates chainsaw, weed eater, leaf blower, lawnmower, street sweeper and scrubber.
- Knows and follows the safety and health rules and safe working practices applicable to his or her job.
- Establishes and maintains effective working relationships with District employees, customers, vendors and all others contacted during the course of work using principles of excellent customer service.
- Performs additional related duties as assigned
- Regular and reliable attendance and performance is required

### **Required Knowledge, Skills and Abilities**

#### **Knowledge of:**

- Occupational health and safety rules and working practices applicable to this position.
- Methods, tools and practices of construction labor.



**Ability to:**

- Understand and carry out oral and written instructions.
- Work cooperatively with others.
- Drive manual clutch vehicle.

## Minimum Qualifications

**Education and/or Experience:**

- Two years' recent full time position in construction, concrete, carpentry, or gardening as a Laborer.
- Solid knowledge of tools and equipment used in the above mentioned fields.

**Required Licenses:**

- Must obtain a Class B driver's license to drive heavy equipment, within 6 months of hire.
- Must possess and maintain a current, valid California driver's license and satisfactory driving record.
- No reckless driving and DUI within the last 7 years. No more than 2 moving violations within the last 3 years. Operates District vehicles on a regular basis.

**Physical Requirement:**

Work is performed outside in varying weather conditions. Must be able to perform heavy manual labor. Ability to load and unload materials. Work may be performed under hazardous traffic conditions. Must be able to stoop, kneel, bend, lift, carry and manipulate up to 50 pounds. Must be able to work at heights, as it requires occasional climbing on 12-foot ladders and/or scaffolding. May work in areas where poison oak may be present. Will be required to wear a respirator, or other safety gear. Work around fumes, odors and dust in an occasionally high noise level environment with appropriate personal protective equipment. Must be willing to work overtime.