



Agenda Item No. (5)

BOARD OF DIRECTORS MEETING
FRIDAY, MAY 24, 2024

(5) CONSENT CALENDAR:

(A) Approve the Minutes of the following Meetings:

- (1) Building and Operating Committee of April 25, 2024;
- (2) Finance-Auditing Committee of April 25, 2024;
- (3) Rules, Policy and Industrial Relations Committee of April 25, 2024;
- (4) Governmental Affairs and Public Information Committee of April 26, 2024
and,
- (5) Board of Directors Meeting of April 26, 2024.

Motion

(B) Ratification of Previous Actions by the Auditor-Controller:

- (1) Ratify Commitments and/or Expenditures
- (2) Ratify Previous Investments
- (3) Authorize Reinvestments
- (4) Accept Investment Report, April 2024

Resolution

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April 25, 2024



**MINUTES OF THE BUILDING AND OPERATING COMMITTEE/
COMMITTEE OF THE WHOLE**

These minutes are supplemented by the audio recording that is posted online at:

<https://www.goldengate.org/district/board-of-directors/meeting-documents>.

Honorable Board of Directors
Golden Gate Bridge, Highway
and Transportation District

Honorable Members:

The Building and Operating Committee/Committee of the Whole (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Thursday, April 25, 2024, at 9:00 a.m., with Chair Garbarino presiding. A remote audio option for public participation was available.

- (1) **Call to Order:** 9:00 a.m.
- (2) **Roll Call:** Secretary of the District Amorette M. Ko-Wong. **[00:39 Minutes Mark on the Audio Recording]**

Committee Members Present (8): Chair Garbarino; Vice Chair Rodoni; Directors Giudice, Mastin, Pahre, Rabbitt and Thériault; President Cochran.

Committee Members Absent (1): Director Conroy.

Other Directors Present (3): Directors Hernández, Hill and Thier.

Committee of the Whole Members Present (11): Directors Garbarino, Giudice, Hernández, Mastin, Pahre, Rodoni, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

Committee of the Whole Members Absent (8): Directors Conroy, Dorsey, Engardio, Grosboll, Moulton-Peters, Safai, Snyder and Stefani.

Staff Present: General Manager Denis Mulligan; Auditor-Controller Joseph Wire; Acting District Engineer John Eberle; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Bus Transit Division Les Belton; Deputy General Manager/Administration and Development Kellee Hopper; Director of Planning Ron

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Downing; ADA Compliance and Program Manager Jon Gaffney; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents> or upon request from the Office of the District Secretary.

(3) Approve Actions Relative to Professional Services Agreement No. 2010-B-1, Golden Gate Suspension Bridge Seismic Retrofit Design Services, with HDR Engineering, Inc., to Prepare Environmental Reports for the Suspension Bridge Seismic Retrofit Project [01:14 Minutes Mark on the Audio Recording]

Acting District Engineer John Eberle presented the staff report. He reviewed key elements of the report, the history of the project and necessity for additional work.

[07:35 Minutes Mark on the Audio Recording]

Chair Garbarino expressed appreciation for the report.

Director Thériault requested additional information about the California Department of Transportation's (Caltrans) requests.

Mr. Eberle responded to the inquiry and stated that Caltrans is requesting more information as well as a new format for presentation of the information.

(a) Action by the Committee

Staff recommended and the Committee concurred by motion made and seconded by **Directors THÉRIAULT/GIUDICE** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Building and Operating Committee/Committee of the Whole recommends that the Board of Directors approve the following actions relative to the Professional Services Agreement (PSA) No. 2010-B-1, *Golden Gate Suspension Bridge Seismic Retrofit Design Services*:

- (i) Authorize execution of the 1st Addendum to the 14th Amendment to PSA No. 2010-B-1, with HDR Engineering, Inc., Walnut Creek, CA (HDR), in an amount not-to-exceed \$208,852, to prepare environmental reports for the *Golden Gate Suspension Bridge Seismic Retrofit Project*, (Project #1923);
- (ii) Authorize a \$20,885 contingency amount for the 1st Addendum to the 14th Amendment; and,
- (iii) Authorize a \$229,737 increase, to be funded with District reserves, in the FY 23/24

**BUILDING AND OPERATING COMMITTEE/COMMITTEE OF THE WHOLE
APRIL 25, 2024/PAGE 3**

Bridge Division Capital Budget for Project #1923 to finance the cost of the 1st Addendum to the 14th Amendment and its contingency, for a total Project budget of \$20,075,275.

**Action by the Board at its meeting of April 26, 2024 – Resolution
Refer to Finance-Auditing Committee Meeting of April 25, 2024**

AYES (10): Directors Garbarino, Giudice, Hernández, Mastin, Pahre, Rodoni and Thériault; Second Vice President Rabbitt; First Vice President Hill; President Cochran.
NOES (0): None.
ABSENT (9): Directors Conroy, Dorsey, Engardio, Grosboll, Moulton-Peters, Safaí, Snyder, Stefani and Thier.

Attorney Manolius stated that Director Thier recused herself for the item, left the meeting and could return.

[Director Thier arrived.]

- (4) **Authorize Execution of a Third Amendment Relative to Contract No. 2017-D-28, Radio System Upgrade and Enhancement of Coverage Area, with Motorola Solutions, Inc. [08:51 and 9:58 Minutes Mark on the Audio Recording]**

Deputy General Manager/Bridge Division David Rivera presented the staff report and reviewed the project history.

[13:29 Minutes Mark on the Audio Recording]

Chair Garbarino expressed appreciation for the staff report.

Director Hernández inquired about the service life of the new servers.

Mr. Rivera explained the new servers are necessary.

- (a) **Action by the Committee**

Staff recommended and the Committee concurred by motion made and seconded by **Directors GIUDICE/MASTIN** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Building and Operating Committee/Committee of the Whole recommends that the Board of Directors authorize the execution of the Third Amendment to Contract No. 2017-D-28, *Radio System Upgrade and Enhancement of Coverage Area*, with Motorola Solutions, Inc. of Chicago, IL, in an amount not-to-exceed \$466,892, to provide the Golden Gate Bridge, Highway and Transportation District with replacement servers and support

through May 23, 2026 with the understanding that funding for the servers of \$91,545 will be expensed in the Bridge Division’s Capital Project #2421, *District-Wide Radio Project* and the extended maintenance agreement, in an amount not-to-exceed \$375,347, will be expensed in the Bridge Division’s Operating Budget.

Action by the Board at its meeting of April 26, 2024 – Resolution

AYES (11): Directors Garbarino, Giudice, Hernández, Mastin, Pahre, Rodoni, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.
NOES (0): None.
ABSENT (8): Directors Conroy, Dorsey, Engardio, Grosboll, Moulton-Peters, Safaí, Snyder and Stefani.

(5) Authorize the Setting of a Public Hearing to Receive Public Comment on the Golden Gate Bridge, Highway and Transportation District’s Draft 2024 Americans with Disabilities Act (ADA) Transition Plan [14:45 Minutes Mark on the Audio Recording]

Director of Planning Ron Downing introduced ADA Compliance and Program Manager Jon Gaffney who presented the staff report and ADA Transition Plan.

[19:01 Minutes Mark on the Audio Recording]

Chair Garbarino expressed appreciation for the report.

Director Mastin inquired about how the ADA Transition Plan would fulfill the requirements of Senate Bill (SB) 960 (Wiener) and whether the District would have to redo any changes to fulfill its requirements.

Director Rabbitt expressed appreciation for the report and spoke about the importance of identifying barriers. He inquired about the District’s obligations relative to “safe harbor” and how staff would prioritize the improvements. He inquired about the District’s ADA compliance responsibilities in relationship to the transfer between the Larkspur Ferry Terminal and Sonoma-Marin Area Rail Transit (SMART) train station.

Director Hernández commented and inquired about the ADA Transition Plan public hearing media placements (page 15). She requested an expansion of the Spanish language material availability.

Mr. Mulligan and Mr. Gaffney responded to the inquiries. Mr. Mulligan stated that SB 960 does not conflict with the District’s ADA Transition Plan, which focuses on basic accessibility. He clarified that the District does not own most of the bus stops it uses and reviewed some of the larger challenges, such as the Larkspur Ferry Terminal, which was built on a wetland and settles over time. He stressed the living nature of the document, which will be updated over time. He explained that the District’s core responsibility is to make progress on the ADA Transition Plan. He compared the Larkspur Ferry Terminal to the SMART train station transfer to other transit transfers, including the one between the

San Francisco Ferry Terminal and the Sales Force Transit Center. Mr. Gaffney stated that he would work with the District’s marketing department to expand available Spanish materials.

(a) Action by the Committee

Staff recommended and the Committee concurred by motion made and seconded by **Directors GIUDICE/THÉRIAULT** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Building and Operating Committee/Committee of the Whole recommends that the Board of Directors authorize the setting of a public hearing to receive public comment on the Golden Gate Bridge, Highway and Transportation District’s Draft 2024 Americans with Disabilities Act (ADA) Transition Plan for District-owned facilities. The broadly noticed public hearing would take place on Thursday, May 23, 2024, at 9:00 a.m. in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA.

Action by the Board at its meeting of April 26, 2024 – Resolution

AYES (11): Directors Garbarino, Giudice, Hernández, Mastin, Pahre, Rodoni, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.
NOES (0): None.
ABSENT (8): Directors Conroy, Dorsey, Engardio, Grosboll, Moulton-Peters, Safaí, Snyder and Stefani.

**(6) Status Report from Board Appointee(s) on Sonoma-Marin Area Rail Transit Board
[26:06 Minutes Mark on the Audio Recording]**

Chair Garbarino and Directors Pahre and Rabbitt provided a Sonoma-Marin Area Rail Transit (SMART) Board status report, which was for informational purposes only and no action was taken.

[31:40 Minutes Mark on the Audio Recording]

Director Mastin inquired about the Caltrain rail cars that are being stored at the SMART facility in Shellville.

Director Rabbitt responded the Caltrain rail cars are being stored as a result of Caltrain’s conversion to electric power.

(7) Status Report on Engineering Projects [32:30 Minutes Mark on the Audio Recording]

Acting District Engineer John Eberle presented a status report, which was for informational purposes only and no action was taken.

(8) Public Comment

There were no public comments.

(9) Adjournment [33:05 Minutes Mark on the Audio Recording]

All business having been concluded, **Directors RABBITT/THIER** moved and seconded that the meeting be adjourned at 9:33 a.m.

Carried

Respectfully submitted,

Patricia Garbarino, Chair
Building and Operating Committee

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April 25, 2024



**MINUTES OF THE FINANCE-AUDITING COMMITTEE/
COMMITTEE OF THE WHOLE**

These minutes are supplemented by the audio recording that is posted online at:

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Honorable Board of Directors
Golden Gate Bridge, Highway
and Transportation District

Honorable Members:

The Finance-Auditing Committee/Committee of the Whole (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Thursday, April 25, 2024, at 9:43 a.m., with Chair Rabbitt presiding. A remote audio option for public participation was available.

- (1) **Call to Order:** 9:43 a.m.
- (2) **Roll Call:** Secretary of the District Amorette M. Ko-Wong. **[00:33 Minutes Mark on the Audio Recording]**

Committee Members Present (8): Chair Rabbitt; Vice Chair Pahre; Directors Giudice, Grosboll, Hernández, Mastin and Rodoni; President Cochran.

Committee Members Absent (1): Director Dorsey.

Other Directors Present (4): Directors Garbarino, Hill, Thériault and Thier.

Committee of the Whole Members Present (12): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

Committee of the Whole Members Absent (7): Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safai, Snyder and Stefani.

Staff Present: General Manager Denis Mulligan; Auditor-Controller Joseph Wire; Acting District Engineer John Eberle; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Bus Transit Division Les Belton; Deputy General Manager/Administration and Development Kellee Hopper; Risk Management and Safety

**FINANCE-AUDITING COMMITTEE/COMMITTEE OF THE WHOLE
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Director Kelli Vitale; Ferry Maintenance Manager Todd Leitsch; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents> or upon request from the Office of the District Secretary.

(3) Ratification of Previous Actions by the Auditor-Controller [01:06 Minutes Mark on the Audio Recording]

Auditor-Controller Joseph Wire presented the staff report.

(a) Action by the Committee

Staff recommended and the Committee concurred by motion made and seconded by **Directors GARBARINO/GIUDICE** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Finance-Auditing Committee/Committee of the Whole recommends that the Board of Directors approves the following actions:

- (i) There are no commitments and/or expenditures to ratify for the period of March 1, 2024 through March 31, 2024;
- (ii) Ratify investments made during the period March 12, 2024 through April 15, 2024;
- (iii) Authorize the reinvestment, within the established policy of the Board, of any investments maturing between April 16, 2024 and May 13, 2024, as well as the investment of all other funds not required to cover expenditures that may become available; and,
- (iv) Accept the Investment Report for March 2024.

**Action by the Board at its meeting of April 26, 2024 – Resolution
CONSENT CALENDAR**

AYES (11): Directors Garbarino, Giudice, Hernández, Mastin, Pahre, Rodoni, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (8): Directors Conroy, Dorsey, Engardio, Grosboll, Moulton-Peters, Safaí, Snyder and Stefani.

(4) **Authorize Budget Adjustment(s) and/or Transfer(s)**

- (a) **Budget Increase in the FY 23/24 Bridge Division Capital Budget for Project #1923, Golden Gate Suspension Bridge Seismic Retrofit Project** [02:19 Minutes Mark on the Audio Recording]

(i) **Action by the Committee**

Staff recommended and the Committee concurred by motion made and seconded by **Directors GIUDICE/MASTIN** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Finance-Auditing Committee/Committee of the Whole recommends, in concurrence with the Building and Operating Committee at its meeting on April 25, 2024, that the Board of Directors authorize an increase in the FY 23/24 Bridge Division Capital Budget, in the amount of \$229,737 for Project #1923, *Golden Gate Suspension Bridge Seismic Retrofit*, to be funded from District reserves, to finance the costs of providing environmental compliance services, for a the total Project budget of \$20,075,275.

Action by the Board at its meeting of April 26, 2024 – Resolution Refer to Building and Operating Committee Meeting of April 25, 2024
NON-CONSENT CALENDAR

AYES (11): Directors Garbarino, Giudice, Hernández, Mastin, Pahre, Rodoni, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (8): Directors Conroy, Dorsey, Engardio, Grosboll, Moulton-Peters, Safaí, Snyder and Stefani.

- (b) **Budget Increase in the FY 23/24 Ferry Division Capital Budget for Project #2441, Larkspur Terminal Fuel Hose Replacement** [03:29 Minutes Mark on the Audio Recording]

Ferry Maintenance Manager Todd Leitsch presented the staff report.

[06:03 Minutes Mark on the Audio Recording]

Chair Rabbitt expressed appreciation for the staff report.

Director Giudice inquired about the requirement and frequency of the hose replacement.

Mr. Leitsch and Mr. Mulligan responded to the inquiry. Mr. Mulligan reviewed that the hoses are located over salt water, which is a corrosive environment, and he stressed the preventative aspect of the work.

(i) Action by the Committee

Staff recommended and the Committee concurred by motion made and seconded by **Directors HERNÁNDEZ/GIUDICE** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Finance-Auditing Committee/Committee of the Whole recommends that the Board of Directors authorize an increase in the FY 23/24 Ferry Division Capital Budget in the amount of \$57,500 for Project #2441, *Larkspur Terminal Fuel Hose Replacement*, to be funded with 100% District funds.

Action by the Board at its meeting of April 26, 2024 – Resolution
NON-CONSENT CALENDAR

AYES (11): Directors Garbarino, Giudice, Hernández, Mastin, Pahre, Rodoni, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (8): Directors Conroy, Dorsey, Engardio, Grosboll, Moulton-Peters, Safaí, Snyder and Stefani.

(5) Authorize Actions Related to Grant Programs

No actions required authorization.

(6) Annual Review of the District’s 457(b) Deferred Compensation and 401(a) Defined Contribution Programs [07:03 Minutes Mark on the Audio Recording]

Auditor-Controller Joseph Wire presented the staff report, which was for informational purposes only and no action was required. He highlighted MissionSquare’s expertise with public sector employees and the District’s history with the company.

[12:03 Minutes Mark on the Audio Recording]

Chair Rabbitt asked whether the fees are net of the returns.

Director Hernández inquired about the Neuberger Berman Fund (on page 36) and the Returns Analysis (on page 40). She stated the fund appears to be a low performer and inquired about the inclusion of the fund in the Core Lineup.

Chair Rabbitt expressed appreciation for the report. He commented about the value of looking at long-term results and opportunities for growth.

Mr. Wire responded that the Neuberger Berman Fund followed the market, which had a

downturn during the three-year period. He indicated that staff would follow up and review the fund's performance.

(7) **Status Report on the FY 23/24 Budget [15:26 Minutes Mark on the Audio Recording]**

Auditor-Controller Joseph Wire presented the staff report, which was for informational purposes only and no action was taken. He pointed out the results and stated revenues are higher and expenses are lower than projected (pages 43 and 45).

[17:12 Minutes Mark on the Audio Recording]

Director Mastin asked about the status of the American Rescue Plan Act (ARP) funding.

Mr. Wire responded that the District expects that the ARP funds have been used to provide transit services and will be expended by the end of the fiscal year. As a result, the District has not had to spend toll revenue and has set aside more into District reserves.

(8) **Monthly Review of Golden Gate Bridge Traffic/Tolls and Bus and Ferry Transit Patronage/Fares (for Nine Months Ending March 2024) [18:30 Minutes Mark on the Audio Recording]**

Auditor-Controller Joseph Wire presented the staff report, which was for informational purposes only and no action was taken. He reviewed the traffic, ridership and revenue (page 55). He highlighted the seasonal nature of the results and the increase over the prior year.

[21:59 Minutes Mark on the Audio Recording]

Director Mastin inquired about Bus ridership and revenue.

Mr. Wire explained that Bus revenue can be delayed and will likely be reflected in the following month. He also pointed out Bus has more local ridership and lower fares. Mr. Mulligan added that about one third of Bus ridership is local trips in San Francisco and spoke about the benefits of this ridership.

(9) **Monthly Review of Financial Statements (for Nine Months Ending March 2024) [23:55 Minutes Mark on the Audio Recording]**

- (a) **Statement of Revenue and Expenses**
- (b) **Statement of Capital Programs and Expenditures**

Auditor-Controller Joseph Wire presented the staff report, which were for informational purposes only and no actions were taken. He highlighted the results (page 61) and reviewed progress made on capital projects (page 71).

Chair Rabbitt expressed appreciation for Mr. Wire's and his staff's work.

(10) **Review of the District's FY 23/24 Third Quarterly Report of Judgments or Settled Claims [27:38 Minutes Mark on the Audio Recording]**

Risk Management and Safety Director Kelli Vitale presented the staff report, which was for informational purposes only and no action was taken.

Chair Rabbitt, Directors Pahre, Hernández and Thier expressed appreciation to Ms. Vitale and her staff for their efforts on workers' compensation claim matters.

Director Hernández inquired about the patterns in the claims and ways to mitigate potential safety issues.

Director Garbarino expressed appreciation for Ms. Vitale's enthusiasm for her work.

Chair Rabbitt stated he has brought some of the District's workers' compensation practices to the County of Sonoma.

Director Thier commented about the number of resolved claims.

Ms. Vitale expressed appreciation for the comments. She responded that when she was hired, the District had over 400 open workers' compensation claim cases and now, there are only 181. She said that the District proactively teaches about body mechanics. She spoke about a new process to expedite authorization and treatment. She reviewed her background and philosophy about spending to save on workers' compensation cases for the long term.

(11) Review of the Auditor-Controller's FY 23/24 Third Quarterly Report on Authorized Budget Adjustments and Budget Transfers Under the General Manager's Authority [33:43 Minutes Mark on the Audio Recording]

Auditor-Controller Joseph Wire presented the staff report, which was for informational purposes only and no action was taken.

(12) Review of the Auditor-Controller's FY 23/24 Third Quarterly Report on Procurement Actions Under the General Manager's Authority [34:22 Minutes Mark on the Audio Recording]

Auditor-Controller Joseph Wire presented the staff report, which was for informational purposes only and no action was taken.

Director Pahre inquired about the District's procurement process and financial incentives provided by contractors and consultants.

Mr. Wire and Mr. Mulligan responded. Mr. Wire spoke about the District's procurement process, the Board's role and the District's goals to purchase quality goods and services. He said that if contractors or consultants really want the District's business, they may reduce their prices in order to be more competitive. Mr. Mulligan added that the contractors/consultants do not pay fees for doing business with the District.

Chair Rabbitt said he would like to take public comment before the closed session.

(13) **Public Comment**

There were no public comments.

(14) **Closed Session** [37:48 Minutes Mark on the Audio Recording]

[Director Grosboll arrived.]

Attorney Kimon Manolius, at the request of Chair Rabbitt, stated that the Committee would convene in Closed Session, as permitted by the Brown Act, to discuss the following matter listed on the Agenda as Item No. 13(a):

- (a) Conference with Legal Counsel – Existing Litigation
Pursuant to Government Code Section 54956.9(a)
Report of Athens Administrators, Inc.
- (i) *Linda Lee Green-Danzy v. Golden Gate Bridge, Highway and Transportation District.*
 - (ii) *Nicholas Gomez v. Golden Gate Bridge, Highway and Transportation District*

[52:53 Minutes Mark on the Audio Recording]

After Closed Session, Chair Rabbitt called the meeting to order in Open Session with a quorum present. Attorney Kimon Manolius stated that the Committee had met in Closed Session, as permitted by the Brown Act, to discuss the above listed matters. He reported that the Committee gave guidance to legal counsel about how to proceed with both matters.

(15) **Adjournment** [53:07 Minutes Mark on the Audio Recording]

All business having been concluded Directors MASTIN/GIUDICE moved and seconded that the meeting be adjourned at 10:36 a.m.

Carried

Respectfully submitted,

David Rabbitt, Chair
Finance-Auditing Committee

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April 25, 2024



**MINUTES OF THE RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE/
COMMITTEE OF THE WHOLE**

**These minutes are supplemented by the audio recording that is posted online at:
<https://www.goldengate.org/district/board-of-directors/meeting-documents>.**

Honorable Board of Directors
Golden Gate Bridge, Highway
and Transportation District

Honorable Members:

The Rules, Policy, and Industrial Relations Committee/Committee of the Whole (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Thursday, April 25, 2024, at 10:47 a.m., with Chair Hernández presiding. A remote audio option for public participation was available.

- (1) **Call to Order:** 10:47 a.m.
- (2) **Roll Call:** Secretary of the District Amorette Ko-Wong.

Committee Members Present (7): Chair Hernández; Directors Garbarino, Grosboll, Hill, Pahre and Thier; President Cochran.

Committee Members Absent (2): Vice Chair Moulton-Peters; Director Conroy.

Other Directors Present (5): Directors Giudice, Mastin, Rabbitt, Rodoni and Thériault.

Committee of the Whole Members Present (12): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

Committee of the Whole Members Absent (7): Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safaí, Snyder and Stefani.

Staff Present: General Manager Denis Mulligan; Auditor-Controller Joseph Wire; Acting District Engineer John Eberle; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Bus Transit Division Les Belton; Deputy General Manager/Administration and Development Kellee Hopper; EEO and Workforce Inclusion Director Susan Spencer; DBE and Workforce Inclusion Manager Artemisé Davenport; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE/COMMITTEE OF THE WHOLE
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Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents/> or upon request from the Office of the District Secretary.

(3) Authorize Salary Adjustment to Select Positions in Response to Salary Survey Findings [00:41 Minutes Mark on the Audio Recording]

Deputy General Manager/Administration and Development Kellee Hopper presented the staff report.

[03:39 Minutes Mark on the Audio Recording]

Director Mastin inquired about the District's market for employees. He acknowledged that the District market for employees is local and regional.

Director Thier inquired about how the District compares its compensation to other organizations.

Chair Hernandez expressed appreciation for the staff report and commended Ms. Hopper and her staff for their work on staff compensation.

Ms. Hopper responded to the inquiries. She stated that the Board has taken a position that the District will compare itself to other agencies that are doing similar work in the Bay Area region, and she added that the District does look beyond the Bay Area for the ferry industry. She confirmed that most employees are recruited from the regional area.

(a) Action by Committee

Staff recommended and the Committee concurred by motion made and seconded by **Directors GROSBOLL/COCHRAN** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Rules, Policy and Industrial Relations Committee/Committee of the Whole recommends that the Board of Directors approve an adjustment to salaries of the following classifications relative to the recent compensation study findings, effective the beginning of the first pay period in March 2024:

- (i) Director of Budget and Electronic Revenue from an annual salary range of \$164,840 to \$199,243 to an annual salary of \$202,259 to \$245,835 not including benefits;
- (ii) Chief Technology Officer from an annual salary range of \$170,206 to \$205,670 to an annual salary of \$202,259 to \$245,835 not including benefits;
- (iii) Manager of Electronic Revenue Collection from an annual salary range of \$133,411 to \$161,262 to an annual salary of \$150,696 to \$182,000 not including benefits;
- (iv) Purchasing Officer from an annual salary range of \$126,693 to \$153,088 to an annual salary of \$142,355 to \$171,995 not including benefits;

RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE/COMMITTEE OF THE WHOLE
APRIL 25, 2024/PAGE 3

- (v) Contracts Officer from an annual salary range of \$126,693 to \$153,088 to an annual salary of \$142,355 to \$171,995 not including benefits; and,
- (vi) ADA Compliance and Program Manager from an annual salary range of \$110,677 to \$133,723 to an annual salary of \$122,907 to \$148,491 not including benefits,

with the understanding that sufficient funds to cover the annual salaries for the positions are included in the current appropriate Division Operating Budget and will be budgeted accordingly in future years.

Action by the Board at its meeting of April 26, 2024 – Resolution

AYES (12): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (7): Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safai, Snyder and Stefani.

(4) Approve Implementation of the Four-Year Equal Employment Opportunity Program/Affirmative Action Plan 2023-2027 [07:20 Minutes Mark on the Audio Recording]

EEO and Workforce Inclusion Director Susan Spencer presented the staff report and presentation.

[27:52, 30:30 and 42:00 Minutes Mark on the Audio Recording]

Chair Hernández requested more information about the 80/20 ratio. She acknowledged that the promotions are roughly in line with the 80/20 ratio.

Director Hill commented and inquired about the separation statistics.

Director Grosboll inquired about how the District's discipline and termination statistics compare to other public agencies.

Chair Hernández requested that the District's consultant investigate the discipline and termination statistics of other agencies.

President Cochran inquired about the Last Chance Agreement (LCA) program.

Director Garbarino expressed appreciation for the comprehensive report.

Director Thier inquired and commented about the high male to female ratio (page 18).

Ms. Spencer responded to the inquiries. Ms. Spencer explained that the District's employees are comprised of about 80% men and 20% women (80/20 ratio). She clarified that the minority category includes people who are multiracial. She said the District does not have discipline and termination statistics of other agencies. She explained LCA stands

RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE/COMMITTEE OF THE WHOLE
APRIL 25, 2024/PAGE 4

for Last Chance Agreement and provided some examples. She clarified that the District has a high male to female ratio because of the types of available jobs.

(a) Action by Committee

Staff recommended and the Committee concurred by motion made and seconded by **Directors THÉRIAULT/GIUDICE** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Rules, Policy and Industrial Relations Committee/Committee of the Whole recommends that the Board of Directors approve the new Equal Employment Opportunity Program/Affirmative Action Plan (EEO/AAP) for the period of July 1, 2023 through June 30, 2027 and authorize submittal of the EEO/AAP to the Federal Transportation Administration, by April 30, 2024.

Action by the Board at its meeting of April 26, 2024 – Resolution

AYES (12): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.
NOES (0): None.
ABSENT (7): Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safaí, Snyder and Stefani.

Chair Hernández expressed appreciation for the presentation and stated that the Committee looks forward to receiving additional comparison data from other agencies.

(5) Annual Progress/Status Report and Update on Disadvantaged Business Enterprise (DBE) Program [44:42 Minutes Mark on the Audio Recording]

DBE and Workforce Inclusion Manager Artemisé Davenport presented the staff report, which was for informational purposes only and no action was taken.

[Director Rabbitt departed.]

[1:00:37 and 1:15:46 Hour Mark on the Audio Recording]

Chair Hernández, and Directors Hill, Thier and Garbarino expressed appreciation for the report and Ms. Davenport's work.

Director Mastin inquired about the definitions of "Personal Net Worth" (page 35), the business size of \$30.72 million (page 35) and the North American Industry Classification System (NAICS) codes (pages 34 and 35).

Director Hill commented about the upcoming movement to electrify vehicles, vessels and other aspects of business, and the growing business in the electrical industry.

RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE/COMMITTEE OF THE WHOLE
APRIL 25, 2024/PAGE 5

Director Thier commended District staff for their prompt payment efforts. She spoke about the difficulties of becoming and being a certified DBE and Small Business Enterprise (SBE) in the ferry industry. She also commended District staff for their DBE/SBE outreach efforts.

Ms. Davenport responded to the inquiries. She spoke about upcoming events in which she and other public agency employees would be presenting information to businesses about how to prepare for DBE opportunities.

(6) Public Comment

There was no Public Comment.

[1:20:20 Hour Mark on the Audio Recording]

Chair Hernández spoke about the core meeting topics of fairness and opportunity. She expressed appreciation for the District staff who presented to the Committee and help ensure the District is in compliance with requirements.

She thanked employees who received salary adjustments for their patience. She expressed appreciation to the Committee for their thoughtful discussion. She showed optimism for the Committee's direction and staff's efforts to help achieve the goal of fair employee compensation.

(7) Adjournment [1:22:36 Hour Mark on the Audio Recording]

All business having been concluded, Directors PAHRE/MASTIN moved and seconded that the meeting be adjourned at 12:09 p.m.

Carried

Respectfully submitted,

Sabrina Hernández, Chair
Rules, Policy and Industrial Relations Committee

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April 26, 2024



MINUTES OF THE
GOVERNMENTAL AFFAIRS AND PUBLIC INFORMATION COMMITTEE/
COMMITTEE OF THE WHOLE

These minutes are supplemented by the audio recording that is posted online at:

<https://www.goldengate.org/district/board-of-directors/meeting-documents>.

Honorable Board of Directors
Golden Gate Bridge, Highway
and Transportation District

Honorable Members:

A meeting of the Governmental Affairs and Public Information Committee/Committee of the Whole (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Friday, April 26, 2024, at 9:00 a.m., with Chair Snyder presiding. A remote audio option for public participation was available.

- (1) **Call to Order:** 9:00 a.m.
- (2) **Roll Call:** Secretary of the District Amorette Ko-Wong

Committee Members Present (8): Chair Snyder; Vice Chair Giudice; Directors Dorsey, Garbarino, Hill, Rabbitt and Rodoni; President Cochran.

Committee Members Absent (1): Director Safaí.

Other Directors Present (7): Directors Engardio, Grosboll, Hernández, Mastin, Pahre, Thériault and Thier.

Committee of the Whole Members Present (15): Directors Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Snyder, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

Committee of the Whole Members Absent (4): Directors Conroy, Moulton-Peters, Safaí and Stefani.

Staff Present: General Manager Denis Mulligan; Auditor-Controller Joseph Wire; Acting District Engineer John Eberle; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Bus Transit Division Les Belton; Deputy General Manager/Administration and Development Kellee Hopper; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

A copy of the report is available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents> or upon request from the Office of the District Secretary.

(3) **State Update From the District's Legislative Advocates, Platinum Advisors, LLC**
[01:15 Minutes Mark on the Audio Recording]

Steve Wallauch of Platinum Advisors, LLC (Platinum) presented the State Update. He highlighted the FY 24/25 State Budget including the Senate's Early Action plan. He spoke about Platinum's legislative advocacy efforts for Seismic Retrofit project funding and reviewed legislative activity that Platinum is tracking on the District's behalf, which includes Assembly Bills (AB) 817, AB 1837, AB 2061, and AB 2824 and Senate Bills (SB) 960 and SB 1031.

[11:50 Minutes Mark on the Audio Recording]

Director Garbarino inquired about AB 2061 and sales tax exemptions.

Director Grosboll commented about the State budget reductions and inquired about the current amount of reserves that are being used. He asked about the status of SB 537.

Chair Snyder inquired about AB 1837 and the District's participation on the Regional Network Management Council.

Director Rabbitt said that he is Chair of the Transit Regional Network Management Committee. He commented about SB 1031 and competing views about the bill. He also added that he had recently been appointed as the Chair of the California Seismic Safety Commission. He further commented about the challenges of crafting a bill and making decisions about the funding recipients.

Director Pahre inquired about AB 2669 and the District's ability to charge pedestrian and bicyclist tolls on the Bridge sidewalks.

Director Thier inquired about the budget deficit and the possibility that the District's funding will be in jeopardy.

Chair Snyder commented about SB 1031, the complexity of the District's labor environment with 28 unions and the challenges of consolidating transit agencies.

Director Hill commented about the possibility of carbon fees.

Mr. Wallauch responded to the inquiries regarding AB 2061, use of reserves, SB 537, the District's participation in a Regional Network Management Council, and stated that a possible sales tax could not be more than a half-cent.

Mr. Mulligan commented that the District has not yet taken a position on SB 1031 because the legislation is still in flux. He spoke about the current issues and limits with the bill and

**GOVERNMENTAL AFFAIRS AND PUBLIC INFORMATION COMMITTEE/
COMMITTEE OF THE WHOLE
APRIL 26, 2024/PAGE 3**

noted that some oppose the bill. He spoke about the value of studying consolidation. He stated that Assemblymember Ting, who authored AB 2669, is helping the District obtain some funding for the Seismic Retrofit Project.

Mr. Wallauch responded that most transportation funding is usually outside of the General Fund and as a result, the funding is fairly safe. However, he said that greenhouse gas revenues could be directed to other programs and reduce funding for the District.

(4) Public Comment

There was no Public Comment.

(5) Adjournment [28:10 Minutes Mark on the Audio Recording]

All business having been concluded, **Directors HILL/GARBARINO** moved and seconded that the meeting was adjourned at 9:33 a.m.

Respectfully submitted,

Chris Snyder, Chair
Governmental Affairs and Public Information Committee

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GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

MEMORANDUM OF MINUTES

BOARD OF DIRECTORS MEETING

APRIL 26, 2024

These minutes are supplemented by the audio recording that is posted online at:
<https://www.goldengate.org/district/board-of-directors/meeting-documents>

The Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Friday, April 26, 2024, at 10:00 a.m., with President Cochran presiding. A remote audio option for public participation was available.

- (1) **CALL TO ORDER:** President Gerald D. Cochran.
- (2) **ROLL CALL:** Secretary of the District Amorette M. Ko-Wong. **[00:19 Minutes Mark on the Audio Recording]**

Directors Present (17): Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Snyder, Stefani, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

Directors Absent (2): Directors Moulton-Peters and Safaí.

Staff Present: General Manager Denis Mulligan; Auditor-Controller Joseph Wire; Acting District Engineer John Eberle; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Bus Transit Division Les Belton; Deputy General Manager/Administration and Development Kellee Hopper; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

[Director Conroy arrived.]

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents> or upon request from the Office of the District Secretary.

**BOARD OF DIRECTORS MEETING
APRIL 26, 2024/PAGE 2**

- (3) **PLEDGE OF ALLEGIANCE:** Director Joel Engardio **[01:30 Minutes Mark on the Audio Recording]**

- (4) **PUBLIC COMMENT:** **[02:00 Minutes Mark on the Audio Recording]**

Secretary of the District Amorette Ko-Wong introduced Public Comment.

The following individual spoke under Public Comment:

- Dave Rhody, The Climate Reality Project (in person)

[06:35 Minutes Mark on the Audio Recording]

President Cochran and General Manager Denis Mulligan thanked Mr. Rhody for his comments. Mr. Mulligan stated that 67 hybrid buses were purchased about half a decade ago. He said the District's next purchase of buses would be a smaller purchase and all electric. He expressed appreciation for Chair Thériault and his colleagues for their work on the Strategic Plan.

- (5) **CONSENT CALENDAR:** **[07:50 Minutes Mark on the Audio Recording]**

Directors GARBARINO/HILL moved and seconded to approve the Consent Calendar. All items were approved by the following vote of the Board of Directors:

AYES (17): Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Snyder, Stefani, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (2): Directors Moulton-Peters and Safaí.

- (A) **Approve the Minutes of the following Meetings:**

- (1) Building and Operating Committee of March 21, 2024;
- (2) Finance-Auditing Committee of March 21, 2024; and
- (3) Board of Directors of March 22, 2024.

Motion

- (B) **Ratification of Previous Actions by the Auditor-Controller:**

Resolution No. 2024-021 (as detailed in the April 25, 2024, Finance-Auditing Committee meeting)

- (1) Ratify Commitments and/or Expenditures
- (2) Ratify Previous Investments
- (3) Authorize Reinvestments
- (4) Accept Investment Report, March 2024

Resolution

- (6) **REPORTS OF OFFICERS:**

- (A) **General Manager** **[08:32 Minutes Mark on the Audio Recording]**

**BOARD OF DIRECTORS MEETING
APRIL 26, 2024/PAGE 3**

Mr. Mulligan highlighted a few items in the report including: 1) employee of the month Douglas Michener; 2) the Sausalito Ferry Terminal, which developed a crack in a steel piling, and expressed appreciation for all those involved in the repair; 3) the Francis Scott Key bridge collapse; 4) the April 15, 2024 protest on Golden Gate Bridge with special appreciation to all those involved in dispersing the protest, including District staff, California Highway Patrol (CHP) Captain Tyler Carlton and his team, Southern Marin Fire Department, United States (U.S.) Park Police, National Park Service Rangers, U.S. Coast Guard, San Francisco (S.F.) Fire Department, S.F. Police Department, Presidio Parkway and Presidio Trust. He spoke about the District's estimated lost revenue of \$150,000, which pays to maintain and operate the Bridge, as well as fund transit services; 5) Bridge traffic and transit ridership, noting that travel is still below pre-pandemic levels but is trending upward in comparison to prior years; and, 6) the deadline for comments on the Draft Strategic Plan is May 3, 2024.

[22:04 Minutes Mark on the Audio Recording]

Director Stefani inquired about an evaluation of the Bridge protest and the possibility of anticipating this type of event in advance.

Director Conroy commented about the intelligence received by the District. She inquired about discouraging future protests at the Golden Gate Bridge.

Director Snyder inquired about the number of arrests and who has jurisdiction on the Bridge.

Director Thériault commented and acknowledged the legitimacy of protests.

Director Thier stated that she thinks there is a difference between protest on the sidewalk and stopping traffic. She expressed appreciation for the District staff's actions to protect public safety and assist stranded motorists.

Mr. Mulligan responded to the inquiries. He indicated the District team has debriefed about the event and spoke about the difficulty of preventing people from stopping their cars on the Bridge. He said the District has provided information about losses to law enforcement. He said the CHP team that disentangles people from these situations was transported from Sacramento and that the District plans to purchase and train staff in disentanglement equipment. He indicated the District had some intelligence in advance, had extra staff on site and put up barricades, but in the future, the District will do some things more quickly. He said that the S.F. Police Department and CHP have jurisdiction and affected people can seek restitution. He responded that the District does support free speech and has an Ordinance related to expressive activities. He stated that a protest on the roadway can create safety issues.

(B) Attorney [31:19 Minutes Mark on the Audio Recording]

Attorney Kimon Manolius presented the Attorney Report, which was for informational purposes only and no action was required.

(1) **Closed Session**

- a) Conference with Legal Counsel – Existing Litigation
Pursuant to Government Code Section 54956.9(a)
Report of Athens Administrators, Inc.
Linda Lee Green-Danzy v. Golden Gate Bridge, Highway and Transportation District.
- b) Conference with Legal Counsel – Anticipated Litigation
Pursuant to Government Code Section 54956.9(d)(2)
Report of Hanson Bridgett, LLP
One Potential Case.

(C) **District Engineer [31:55 Minutes Mark on the Audio Recording]**

Deputy District Engineer John Eberle presented the District Engineer Report, which was for informational purposes only and no action was taken. He provided an update about a number of projects: 1) repaving the highway; 2) the Suicide Deterrent System; and, the Seismic Retrofit Project.

(7) **OTHER REPORTS:**

There were no Other Reports to discuss.

(8) **REPORT OF COMMITTEES: [33:43 Minutes Mark on the Audio Recording]**

- (A) **Building and Operating Committee/Committee of the Whole [34:08 Minutes Mark on the Audio Recording]**
April 25, 2024
Chair Patricia Garbarino

[Director Thier recused herself and departed.]

- (1) **Approve Actions Relative to Professional Services Agreement No. 2010-B-1, Golden Gate Suspension Bridge Seismic Retrofit Design Services, with HDR Engineering, Inc., to Prepare Environmental Reports for the Suspension Bridge Seismic Retrofit Project [34:15 Minutes Mark on the Audio Recording]**

Directors GARBARINO/THÉRIAULT

Resolution No. 2024-022 approves the following actions relative to the Professional Services Agreement (PSA) No. 2010-B-1, *Golden Gate Suspension Bridge Seismic Retrofit Design Services*:

- (a) Authorizes execution of the 1st Addendum to the 14th Amendment to PSA No. 2010-B-1, with HDR Engineering, Inc, Walnut Creek, CA (HDR), in an amount not-to-exceed \$208,852, to prepare environmental reports for the *Golden Gate Suspension Bridge Seismic Retrofit Project, (Project #1923)*;

**BOARD OF DIRECTORS MEETING
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- (b) Authorizes a \$20,885 contingency amount for the 1st Addendum to the 14th Amendment; and,
- (c) Authorizes a \$229,737 increase, to be funded with District reserves, in the FY 23/24 Bridge Division Capital Budget for Project #1923 to finance the cost of the 1st Addendum to the 14th Amendment and its contingency, for a total Project Budget of \$20,075,275.

Adopted

AYES (16): Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Snyder, Stefani and Thériault; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (3): Directors Moulton-Peters, Safaí and Thier.

[Director Thier returned.]

- (2) **Authorize Execution of a Third Amendment Relative to Contract No. 2017-D-28, Radio System Upgrade and Enhancement of Coverage Area, with Motorola Solutions, Inc. [35:50 Minutes Mark on the Audio Recording]**

Directors GARBARINO/THIER

Resolution No. 2024-023 authorizes execution of the Third Amendment to Contract No. 2017-D-28, *Radio System Upgrade and Enhancement of Coverage Area*, with Motorola Solutions, Inc. of Chicago, IL., in the amount not-to-exceed \$466,892, to provide the Golden Gate Bridge, Highway and Transportation District with replacement servers and support through May 23, 2026, with the understanding that funding for the servers of \$91,545 will be expensed in the Bridge Division's Capital Project #2421, *District-Wide Radio Project* and the extended maintenance agreement not-to-exceed \$375,347 will be expensed in the Bridge Division Operating Budget.

Adopted

AYES (17): Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Snyder, Stefani, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (2): Directors Moulton-Peters and Safaí.

- (3) **Authorize the Setting of a Public Hearing to Receive Public Comment on the Golden Gate Bridge Highway and Transportation District's Draft 2024 Americans with Disabilities Act (ADA) Transition Plan [37:16 Minutes Mark on the Audio Recording]**

Directors GARBARINO/STEFANI

Resolution No. 2024-024 authorizes the setting of a public hearing to receive public comment on the Golden Gate Bridge, Highway and Transportation District's Draft 2024 Americans with Disabilities Act (ADA) Transition Plan for District-owned Facilities. The broadly noticed public hearing would take place on Thursday, May 23, 2024, at 9:00 a.m. in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA.

Adopted

AYES (17): Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Snyder, Stefani, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (2): Directors Moulton-Peters and Safaí.

(B) Meeting of the Finance-Auditing Committee/Committee of the Whole [39:44 Minutes Mark on the Audio Recording]
April 25, 2024
Chair David Rabbitt

In response to Director Pahre and Mr. Mulligan's comments on the Butter and Eggs Festival, Chair Rabbitt stated the importance of the Butter and Eggs Festival in his hometown of Petaluma.

(1) Budget Increase in the FY 23/24 Ferry Division Capital Budget for Project #2441, Larkspur Terminal Fuel Hose Replacement [40:29 Minutes Mark on the Audio Recording]

Directors RABBITT/GIUDICE

Resolution No. 2024-025 authorizes an increase in the FY 23/24 Ferry Division Capital Budget in the amount of \$57,500 for Project #2441, *Larkspur Terminal Fuel Hose Replacement*, to be funded with 100% District funds.

Adopted

AYES (17): Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Snyder, Stefani, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (2): Directors Moulton-Peters and Safaí.

(C) Meeting of the Rules, Policy and Industrial Relations Committee/Committee of the Whole [41:27 Minutes Mark on the Audio Recording]
April 25, 2024
Chair Sabrina Hernández

Chair Hernández expressed appreciation for staff's comprehensive reports at the Rules, Policy and Industrial Relations Committee of April 25, 2024.

- (1) **Authorize Salary Adjustment to Select Positions in Response to Salary Survey [42:55 Minutes Mark on the Audio Recording]**

Directors HERNÁNDEZ/HILL

Resolution No. 2024-026 approves an adjustment to salaries of the following classifications relative to the recent compensation study findings, effective the beginning of the first pay period in March 2024:

- (a) Director of Budget and Electronic Revenue from an annual salary range of \$164,840 to \$199,243 to an annual salary of \$202,259 to \$245,835 not including benefits;
- (b) Chief Technology Officer from annual salary range of \$170,206 to \$205,670 to an annual salary of \$202,259 to \$245,835 not including benefits;
- (c) Manager of Electronic Revenue Collection from an annual salary range of \$133,411 to \$161,262 to an annual salary of \$150,696 to \$182,000 not including benefits;
- (d) Purchasing Officer from an annual salary range of \$126,693 to \$153,088 to an annual salary of \$142,355 to \$171,995 not including benefits;
- (e) Contracts Officer from an annual salary range of \$126,693 to \$153,088 to an annual salary of \$142,355 to \$171,995 not including benefits; and,
- (f) ADA Compliance and Program Manager from an annual salary range of \$110,677 to \$133,723 to an annual salary of \$122,907 to \$148,491 not including benefits,

with the understanding that sufficient funds to cover the annual salaries for the positions are included in the current appropriate Division Operating Budget and will be budgeted for accordingly in future years.

Adopted

AYES (17): Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Snyder, Stefani, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (2): Directors Moulton-Peters and Safaí.

- (2) **Approve Implementation of the Four-Year Equal Employment Opportunity Program/Affirmative Action Plan 2023-2027 [43:05 Minutes Mark on the Audio Recording]**

Directors HERNÁNDEZ/THIER

Resolution No. 2024-027 approves the new Equal Employment Opportunity

**BOARD OF DIRECTORS MEETING
APRIL 26, 2024/PAGE 8**

Program/Affirmative Action Plan (EEO/AAP) for the period of July 1, 2023 through June 30, 2027 (four-year plan) and authorize submittal of the EEO/AAP to the Federal Transportation Administration, by April 30, 2024.

Adopted

AYES (17): Directors Conroy, Dorsey, Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Snyder, Stefani, Thériault and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (2): Directors Moulton-Peters and Safaí.

(9) ADDRESSES TO BOARD:

There were no Addresses to Board.

(10) SPECIAL ORDER OF BUSINESS:

There was no Special Order of Business.

(11) UNFINISHED BUSINESS

(A) Closed Session [44:00 Minutes Mark on the Audio Recording]

Attorney Kimon Manolius, at the request of President Cochran, stated that the Board would convene in Closed Session, as permitted by the Brown Act, to discuss the matters listed on the Board Agenda as Closed Session, Items No. 6.B.1.a. and 6.B.1.b. as outlined above.

(B) Open Session [01:04:36 Hours Mark on the Audio Recording]

After Closed Session, President Cochran called the meeting to order in Open Session with a quorum present. Attorney Manolius reported that the Board had met in Closed Session, as permitted by the Brown Act, and received a report from general counsel regarding the matters listed on the Board Agenda as Items No. 6.B.1.a. and 6.B.1.b. and provided guidance to counsel.

(12) NEW BUSINESS

(A) Report on Meetings/Conferences Attended by Director(s) [01:05:09 Hours Mark on the Audio Recording]

President Cochran reported that he, Director Snyder, Mr. Mulligan, Ms. Ko-Wong and the District's lobbyist Paul Schlesinger met with various legislators and staff in Washington D.C. from March 6-8, 2024. He reported that they met with a number of legislators, legislators' staff, and Federal Highway Administration staff. He stated that the District's delegation thanked everyone involved for their help in

**BOARD OF DIRECTORS MEETING
APRIL 26, 2024/PAGE 9**

securing \$400 million for the Seismic Retrofit Project. They also were seeking funding for the San Rafael Transit Center and the Toll Plaza Gantry projects.

President Cochran reported on the group's April 15, 2024 meetings in Sacramento with State legislators and their staffs. The purpose of these meetings was to report the completion of the Suicide Deterrent System and to request funding for the Seismic Retrofit Project.

Director Snyder added to his comments. He expressed appreciation for Mr. Schlesinger and Platinum Advisors. He spoke about the delegation's meeting with Speaker Emerita Nancy Pelosi.

Director Pahre expressed appreciation for the visits.

(13) COMMUNICATIONS [01:10:54 Hour Mark on the Audio Recording]

President Cochran stated that copies of Communications are available from the District Secretary's Office.

Director Hill commented that in 1969, he lost a number of friends in Vietnam. He spoke about his empathy for people who protest against the occupation in Gaza and the importance of free speech in the United States.

(14) ADJOURNMENT: [01:12:19 Hour Mark on the Audio Recording]

All business having been concluded Directors GROSBOLL/SNYDER moved and seconded that the meeting be adjourned in honor of Gail Smith at 11:10 am

Carried

Respectfully submitted,

Amorette M. Ko-Wong
Secretary of the District

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**AGENDA ITEM NO. 5.B.
RATIFICATION OF PREVIOUS ACTIONS BY THE AUDITOR-CONTROLLER
FINANCE-AUDITING COMMITTEE OF MAY 24, 2024**

(B) Ratification of Previous Actions by the Auditor-Controller:

(1) Staff Report

The previous actions by the Auditor-Controller were presented to the Finance-Auditing Committee for approval at the meeting of Thursday, May 23, 2024. The staff report can be found on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents>.

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