

**REVISED JANUARY 25, 2024**  
(For Board Meeting of January 26, 2024)



**SUMMARY OF RECOMMENDATIONS**  
**MEETING OF THE RULES, POLICY AND INDUSTRIAL RELATIONS**  
**COMMITTEE/COMMITTEE OF THE WHOLE**  
**THURSDAY, JANUARY 25, 2024**  
**(CHAIR SABRINA HERNÁNDEZ)**

**Board Agenda Item No. (8)(C)(1)**

Approve actions related to the establishment of an EEO Compliance and Workforce Inclusion Department, as follows: 1) Retitle and reclassify the Manager, EEO and Compliance position to Director of EEO & Workforce Inclusion; 2) Retitle and reclassify the DBE Administrator position to Manager, DBE and Workforce Inclusion; 3) Retitle and reclassify the Leaves Analyst position to Administrator, Leaves of Absence; and, 4) Establish one Senior Analyst, EEO/DBE position; as detailed in the staff report, for an annualized fiscal impact of \$290,498, **with the understanding that staff is directed to provide a quarterly report to the Rules Committee for one year regarding the status of the implementation of these positions.**

**Action by the Board –Resolution**

**Board Agenda Item No. (8)(C)(2)**

Approve amendments to the District’s Ferry Division Table of Organization, as detailed in the staff report and as follows:

- 1) Establish three new operational positions that will report directly to the Director of Ferry Operations, consisting of one Vessel Operations Manager position, one Maritime Program Manager position; and, one Ferry Operations Specialist position; and,
- 2) Within the Ferry Engineering and Maintenance Department, add one Ferry Maintenance Planner position and eliminate one vacant Ferry Projects Administrator position, for an annualized fiscal impact of \$678,752.

**Action by the Board –Resolution**